	INDUCTION TRAINING	B PROGRAMN	<u>1E</u>
<u>S1.</u> <u>No.</u>	Course Title	Duration	Target Group
1	Induction Level Training Programme for District Judge (Entry Level) by way of Normal Promotion, Limited Departmental Examination and Direct Recruitment (Batch 2022)	June (2 weeks)	District Judge (Entry Level) by way of Normal Promotion, Limited Competitive examination and Direct Recruit
2	Induction Level Training Programme for District Judge (Entry Level) by way of Normal Promotion, Limited Departmental Examination and Direct Recruitment (Batch 2023)	November (2 weeks)	District Judge (Entry Level) by way of Normal Promotion, Limited Competitive examination and Direct Recruit
3	Induction Level Training Programme for Civil Judge (Jr. Divn.) on Probation (Batch 2022)	January & February, 2025 (2 months)	Newly recruited Civil Judge (Jr. Divn.) on Probation
4	Phase-II Induction Level Training Programme for Civil Judge (Jr. Divn.), (Batch 2020)	December (2 weeks)	Civil Judge (Jr. Divn.)
5	Phase-II Induction Level Training Programme for Civil Judge (Jr. Divn.), (Batch 2021)	March, 2025 (2 weeks)	Civil Judge (Jr. Divn.)

	ORIENTATION TRAINING PROGRAMME					
<u>S1.</u> <u>No.</u>	Course Title	Duration	<u>Target Group</u>			
6	Orientation Programme for ADJ (FTC)	May	Orientation programme for ADJ (FTC) promoted from			
	(Batch 2022)	(2 weeks)	Civil Judge (Sr. Divn.)			
7	Orientation Programme for ADJ (FTC)	August	Orientation programme for ADJ (FTC) promoted from			
	(Batch 2023)	(2 weeks)	Civil Judge (Sr. Divn.)			
8	Orientation Programme for Civil Judge (Senior	July	Civil Judge (Senior Division) who are promoted from Civil			
	Division) (Batch 2022)	(2 weeks)	Judge (Junior Divn.)			
9	Orientation Programme for Civil Judge (Senior	September	Civil Judge (Senior Division) who are promoted from Civil			
	Division) (Batch 2023)	(2 weeks)	Judge (Junior Divn.)			

	APR	IL 2024		
Course No.	Course Title	Duration	Target Group	Mode
	Induction Level Training Programme	01.04.2024 to	Civil Judge (Jr. Divn.)[2021	_
P-01	continues	13.04.2024	Batch]	Physical
P-02	Interaction programme of Hon'ble Litigation Committee of High Court with the Ld. Advocates of the newly prepared Advocates Panel	06.04.2024	Panel Advocates of High Court at Calcutta	Physical
	Training of Trainers (TOT) Programme on	16.04.2024 &		
P-03	New Criminal Laws (NCLs)	17.04.2024	Additional District Judges	Physical
P-04	Training programme on The Bengal Excise Act, 1909	2 days	Judicial Magistrates of all ranks	Online
P-05	Training on Discussion on the Law of Bail with special reference to the guidelines in (i) Siddharth vs. State of UP & (ii) Satender Kumar Antil vs. CBI	2 days	Judicial Officers of all ranks	Online
P-06	Refresher Course on West Bengal Service Rules	2 days	Judicial Officers of all ranks	Online
P-07	Training on Criminal Revision & Criminal Appeal	2 days	Addl. Sessions Judges & Addl. Sessions Judges (FTC)	Online

P-08	* ECT Programme	1 Day	As per attached schedule A	
P-09	*ECT Programme (Potential Master Trainer)	3 Days	As per attached schedule A	Physical/ Online
P-10	*ECT Programme	1 Day	As per attached schedule A	

	May, 2024					
Course No.	Course Title	Duration	Target Group	Mode		
P-11	Orientation Programme for ADJ (FTC) (Batch 2022)	2 Weeks	Orientation programme for ADJ (FTC) promoted from Civil Judge (Sr. Divn.)	Physical		
P-12	Refresher Course on New Criminal Laws	2 Days	Judicial Officers of all Cadre	Physical		
P-13	One TOT programme on New Criminal Laws (NCLs)	2 Days	Magistrates of all ranks	Physical		
P-14	E Committee Regional Cluster Workshop East Zone	2 Days	Central Project Co- ordinator/Registrar IT/ OSD/DSA/NIC Co-ordinators of the High Courts of Calcutta, Chhatisgarh, Patna, Orissa and Jharkhand	Physical		
P-15	Refresher Course on Electronic Evidence	1 day	Judicial Officers of all ranks	Online		
P- 16	Refresher Course on Time Management / Motivation	1 day	Judicial Officers of all ranks	Online		
P-17	Discussion on Civil Rules and Orders	2 days	Civil Judge (Junior Divn.)/Civil Judge (Senior Division)	Online		

P-18	Course on Law of Injunction	2 days	Civil Judge (Junior Division)/ Civil Judge (Senior Division)	Online
P-19	Training on Civil Appeal	2 days	Mixed group of ADJ, ADJ(FTC) & Civil Judge (Senior Division)	Online
P-20	*ECT Programme	1 day	As per attached schedule A	Physical/
P-21	*ECT Programme	1 day	As per attached schedule A	Online
P-22	*ECT Programme	1 day	As per attached schedule A	

	JUNE, 2024				
Course No.	Course Title	Duration	Target Group	Mode	
P-23	Induction Level Training Programme for District Judge (Entry Level) by way of Normal Promotion, Limited Departmental Examination and Direct Recruitment (Batch 2022)	2 weeks	District Judge (Entry Level) by way of Normal Promotion, Limited Competitive examination and Direct Recruit	Physical	
P-24	Seminar on NCLs with YouTube Streaming	1 Day	Local Judicial Officers and other stakeholders, like Public Prosecutors/Panel Lawyers	Physical	
P- 25	Refresher Course on New Criminal Laws	2 days	Judicial Officers of all Cadre	Physical	
P-26	Commercial Courts Act, 2015 Commercial Courts Rules, 2018 Arbitration & Conciliation Act, 1996 IPR in Commercial Disputes	2 days	 Presiding Officers of all the Commercial Courts in West Bengal, Additional District & Sessions Judges 	Physical	
P-27	Refresher Course on Power and Duties of Drawing andDisbursing Officer with special emphasis on The W.B.Treasury Rules & The West Bengal Financial Rules	2 days	Civil Judge (Junior Division)	Online	

P-28	Refresher Course on Pre-emption under West Bengal Land Reforms Act, 1955	1 day	Civil Judge (Junior Division)	Online
P-29	*ECT Programme	1 day	As per attached schedule A	
P-30	*ECT Programme	1 day	As per attached schedule A	Physical/ Online
P-31	*ECT Programme	1 day	As per attached schedule A	

	JULY, 2024				
Course No.	Course Title	Duration	Target Group	Mode	
P-32	Orientation Programme for Civil Judge (Senior Division) (Batch 2022)	2 weeks	Civil Judge (Senior Division) who are promoted from Civil Judge (Junior Divn.)	Physical	
P-33	Special Course on NDPS Act	2 days	Presiding Officers of NDPS Courts	Physical	
P-34	Refresher Course for Judicial Magistrates/Metropolitan Magistrates	3 days	Judicial Magistrates/ Metropolitan Magistrates	Physical	
P-35	Workshop on E-filing, E-payment of Court Fees and Electronic Service of Processes through E-mail & SMS	2 days	 Commercial Court Staff Practicing Lawyers in Commercial Courts 	Online	
P-36	Training on Discussion on the Law of Bail with special reference to the guidelines in (i) Siddharth vs. State of UP & (ii) Satender Kumar Antil vs. CBI	2 days	Judicial Officers of all ranks	Online	
P-37	Sensitization Programme on Trafficking of Women and Children	1 day	Judicial Magistrates	Online	

P-38	Training on Trial under The Negotiable Instruments Act, 1881	2 days	Judicial Magistrates of all ranks	Online
P- 39	Discussion on Criminal Rules and Orders	2 days	Judicial Magistrates of all ranks	Online
P-40	Training on Civil Appeal	2 days	Mixed group of ADJ, ADJ(FTC) & Civil Judge (Senior Division)	Online
P-41	*ECT Programme	1 day	As per attached schedule A	Physical/
P-42	*ECT Programme	1 day	As per attached schedule A	Online
P-43	*ECT Programme	1 day	As per attached schedule A	
P-44	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical

AUGUST, 2024					
Course No.	Course Title	Duration	Target Group	Mode	
P- 45	Orientation Programme for ADJ (FTC) (Batch 2023)	2 weeks	Orientation programme for ADJ (FTC) promoted from Civil Judge (Sr. Divn.)	Physical	
P- 46	Special Course on Juvenile Justice Act	2 days	Principal Magistrates, Juvenile Justice Board	Physical	
P- 47	Refresher Course for Civil Judge (Senior Division)	2 days	Civil Judge (Senior Division)	Physical	
P-48	Training programme on The Bengal Excise Act, 1909	2 days	Judicial Magistrates of all ranks	Online	
P- 49	Training of Executive Magistrates	1 day	Executive Magistrates	Physical	
P- 50	Refresher Course on West Bengal Service Rules	2 days	Judicial Officers of all ranks	Online	
P- 51	Course on Law of Injunction	2 days	Civil Judge (Junior Division)/ Civil Judge (Senior Division)	Online	
P-52	Training on Criminal Revision & Criminal Appeal	2 days	Addl. Sessions Judges & Addl. Sessions Judges (FTC)	Online	

P-53	*ECT Programme	1 day	As per attached schedule A	
P-54	*ECT Programme	1 Day	As per attached schedule A	Physical
P-55	*ECT Programme	1 day	As per attached schedule A	
P-56	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical

SEPTEMBER, 2024					
Course No.	Course Title	Duration	Target Group	Mode	
P-57	Orientation Programme for Civil Judge (Senior Division) (Batch 2023)	2 weeks	Civil Judge (Senior Division) who are promoted from Civil Judge (Junior Divn.)	Physical	
P-58	Special Course on POCSO Act	2 days	Presiding Officers of POCSO Courts	Physical	
P- 59	Refresher Course for Civil Judge (Jr. Divn.)	2 days	Civil Judge (Jr. Divn.)	Physical	
P- 60	Refresher Course on Electronic Evidence	1 day	Judicial Officers of all ranks	Online	
P-61	Refresher Course on Stress Management / Motivation / Judicial Ethics	1 day	Judicial Officers of all ranks	Online	
P-62	Training on Gender Justice, Sexual Harassment of Women at Workplace	1day	High Court Staff & District Court Staff	Online	
P-63	Discussion on Civil Rules and Orders	2 days	Civil Judge (Junior Divn.)/Civil Judge (Senior Division)	Online	
P-64	Training on WB Correctional Services Act, 1992	2 days	Judicial Magistrates of all ranks	Online	

P-65	*ECT Programme	1 day	As per attached schedule A	Physical/
P-66	*ECT Programme	1 Day	As per attached schedule A	Online
P-67	*ECT Programme	1 day	As per attached schedule A	
P-68	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical

Course No.				
Course No.	Course Title	Duration	Target Group	Mode
P-69	Training on Discussion on the Law of Bail with specialreference to the guidelines in (i) Siddharth vs. State ofUP & (ii) Satender Kumar Antil vs. CBI	2 days	Judicial Officers of all ranks	Online
P-7 0	Refresher Course on Pre-emption under West BengalLand Reforms Act, 1955	1 day	Civil Judge (Junior Division)	Online
P-71	*ECT Programme	1 Day	As per attached schedule A	Physical/ Online
P-72	** One Day Seminar/Workshop/Conference/Colloquium	1 Day	As per attached Schedule B	Physical
P-73	40 Hours Mediation Training Programme	1 week	Judicial Officers selected by Hon'ble Mediation & Conciliation Committee, High Court at Calcutta	Physical
P-74	40 Hours Mediation Training Programme	1 week	Judicial Officers selected by Hon'ble Mediation & Conciliation Committee, High Court at Calcutta	Physical

	November, 2024					
Course No.	Course Title	Duration	Target Group	Mode		
P-75	Induction Level Training Programme for District Judge (Entry Level) by way of Normal Promotion, Limited Departmental Examination and Direct Recruitment (Batch 2023)	2 weeks	District Judge (Entry Level) by way of Normal Promotion, Limited Competitive examination and Direct Recruit	Physical		
P-7 6	Special Course on SC/ST Act	1 day	Presiding Officers under the SC/ST (POA) Act, 1989	Physical		
P-77	Commercial Courts Act, 2015 Commercial Courts Rules, 2018 Arbitration & Conciliation Act, 1996 IPR in Commercial Disputes	2 days	 Presiding Officers of all the Commercial Courts in West Bengal Additional District & Sessions Judges. 	Physical		
P-78	Sensitization Programme on Trafficking of Women and Children	1 day	Judicial Magistrates	Online		
P- 79	Discussion on Criminal Rules and Orders	2 days	Judicial Magistrates of all ranks	Online		

P-80	Refresher Course on Power and Duties of Drawing andDisbursing Officer with special emphasis on The W.B.Treasury Rules & The West Bengal Financial Rules	2 days	Civil Judge (Junior Division)	Online
P-81	Training on Civil Appeal	2 days	Mixed group of ADJ, ADJ(FTC) & Civil Judge (Senior Division)	Online
P-82	Role of District Judges as Managerial Leaders and Policy Makers	2 days	District Judges	Physical
P-83	Training programmes with WBSLSA on various topics, viz., " Victim Compensation, ADR Mechanism & S.89 of CPC etc.	3 days	DCPOs, CWC Members, Protection Officers, empanelled lawyers and other stakeholders	Physical
P-84	*ECT Programme	1 day	As per attached schedule A	
P-85	*ECT Programme	1 Day	As per attached schedule A	Physical/ Online
P-86	*ECT Programme	1 day	As per attached schedule A	

	DECEMBER, 2024					
Course No.	Course Title	Duration	Target Group	Mode		
P-87	Phase-II Induction Level Training Programme for Civil Judge (Jr. Divn.), (Batch 2020)	2 weeks	Civil Judge (Jr. Divn.)	Physical		
P-88	Special Course on Family Laws	2 days	Additional District Judges	Physical		
P-89	Online Workshop on E-filing, E-payment of Court Fees & Electronic Service of Processes through Email & SMS	2 days	 Commercial Court Staff Practicing Lawyers in Commercial Courts 	Online		
P-90	Training programme on The Bengal Excise Act, 1909	2 days	Judicial Magistrates of all ranks	Online		
P-91	Training on Trial under The Negotiable Instruments Act, 1881	2 days	Judicial Magistrates of all ranks	Online		
P-92	Refresher Course on West Bengal Service Rules	2 days	Judicial Officers of all ranks	Online		
P-93	Course on Law of Injunction	2 days	Civil Judge (Junior Division)/ Civil Judge (Senior Division)	Online		

P-94	Training on Criminal Revision & Criminal Appeal	2 days	Addl. Sessions Judges & Addl. Sessions Judges (FTC)	Online
P-95	*ECT Programme	1 day	As per attached schedule A	
P-96	*ECT Programme	1 Day	As per attached schedule A	Physical/ Online
P-97	*ECT Programme	1 day	As per attached schedule A	

	JANUAR	Y, 2025		
Course No.	Course Title	Duration	Target Group	Mode
P-98	Induction Level Training Programme for Civil Judge (Jr. Divn.) on Probation (Batch 2022)	2 months	Newly recruited Civil Judge (Jr. Divn.) on Probation	Physical
P-99	Training on Discussion on the Law of Bail with specialreference to the guidelines in (i) Siddharth vs. State ofUP & (ii) Satender Kumar Antil vs. CBI	2 days	Judicial Officers of all ranks	Online
P-100	Training on Gender Justice, Sexual Harassment of Women at Workplace	1day	High Court Staff & District Court Staff	Online
P-101	Discussion on Civil Rules and Orders	2 days	Civil Judge (Junior Divn.)/Civil Judge (Senior Division)	Online
P-102	Training on Civil Appeal	2 days	Mixed group of ADJ, ADJ(FTC) & Civil Judge (Senior Division)	Online
P-103	Refresher Course on Pre-emption under West BengalLand Reforms Act, 1955	1 day	Civil Judge (Junior Division)	Online
P-104	*ECT Programme	1 day	As per attached schedule A	Physical/ Online
P-105	*ECT Programme	1 day	As per attached schedule A	

P-106	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical
P-107	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical

	FEBRUARY, 2025				
Course No.	Course Title	Duration	Target Group	Mode	
P-108	Induction Level Training Programme for Civil Judge (Jr. Divn.) on Probation (Batch 2022)	2 months	Newly recruited Civil Judge (Jr. Divn.) on Probation	Physical	
P- 109	Refresher Course on Electronic Evidence	1 day	Judicial Officers of all ranks	Online	
P-110	Refresher Course on Stress Management / Motivation / Judicial Ethics	1 day	Judicial Officers of all ranks	Online	
P-111	Training on WB Correctional Services Act, 1992	2 days	Judicial Magistrates of all ranks	Online	
P-112	Online Course on Law of Injunction	2 days	Civil Judge (Junior Division)/ Civil Judge (Senior Division)	Online	
P-113	*ECT Programme	1 day	As per attached schedule A	Physical/	
P- 114	*ECT Programme	1 day	As per attached schedule A	Online	
P-115	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical	
P-116	** One Day Seminar/Workshop/Conference/Colloquium	1 day	As per attached Schedule B	Physical	

	MARCH, 2025					
Course No.	Course Title	Duration	Target Group	Mode		
P-117	Phase-II Induction Level Training Programme for Civil Judge (Jr. Divn.), (Batch 2021)	2 weeks	Civil Judge (Jr. Divn.)	Physical		
P-118	Refresher Course for CJMs/ACJMs	3 days	CJMs/ACJMs (Batch I)	Physical		
P- 119	Refresher Course for CJMs/ACJMs	3 days	CJMs/ACJMs (Batch II)	Physical		
P-120	Training programme on The Bengal Excise Act, 1909	2 days	Judicial Magistrates of all ranks	Online		
P-121	Sensitization Programme on Trafficking of Women and Children	1 day	Judicial Magistrates	Online		
P-122	Training on Trial under The Negotiable Instruments Act, 1881	2 days	Judicial Magistrates of all ranks	Online		
P-123	Discussion on Criminal Rules and Orders	2 days	Judicial Magistrates of all ranks	Online		
P-124	Refresher Course on Power and Duties of Drawing and Disbursing Officer with special emphasis on The W.B. Treasury Rules & The West Bengal Financial Rules	2 days	Civil Judge (Junior Division)	Online		

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Diar	Training on Criminal Revision & Criminal Appeal	Addl. Sessions Judges &	Online	
P-125	Training on erminiar Revision & erminiar Appear	2 days	Addl. Sessions Judges (FTC)	
D 100	Course on Court Procedure	1 day	Empanelled lawyers of	Physical/
P-126	Course on Court Procedure	1 duy	DLSA/SDLSC	Online
P-127	*ECT Programme	1 day	As per attached schedule A	
P-128	*ECT Programme	1 Day	As per attached schedule A	Physical/ Online
P-129	*ECT Programme	1 day	As per attached schedule A	

* Comprehensive eCommittee Annual Training Calendar is received but Training Calendar is not settled. (Schedule attached)

** Any one programme from Schedule B. (Schedule attached)

*** Refresher Courses and topic oriented sessions will be conducted time to time with prior approval of the Hon'ble Committee for WBJA.

ANNUAL TRAINING CALENDAR FOR THE YEAR 2024-25

Schedule-A

e-Committee Special Drive Training and Outreach Programme through the State Judicial Academies <u>Proposed Calendar for 2024</u>

S.No.	Code	Duration (No. of Days)	Description of Programme	Target Group	Place of Training
1.	ECT_3_2024	2	Master Trainer Programme for New Master trainers	Nominated New Master trainers	SJA
2.	ECT_4_2024	1	Advocate/ Advocate Clerk Ecourts Programme at District Headquarters	Advocate/ Advocate Clerk	SJA
3.	ECT_5_2024	1	Programme for Court Managers & Administrative Head Staffs of District Judiciary	Administrative Head staff & Court Managers from every District	SJA
4.	ECT_6_2024	1	Training Programme on Digitization at High Court level	High Court Digitization officials/Staffs/	SJA
5.	ECT_7_2024	1	Advocate/ Advocate Clerk Ecourts Programme at Taluk /Village (once in 3 months)	Advocate/ Advocate Clerk	At Taluka/ Village locations through SJA
6.	ECT_8_2024	1	Refresher programme for Court Staffs & N step Training	Administrative head, Nazarat , Process servers	At District Headquarters through SJA
7.	ECT_9_2024	1	Refresher programme for Court Staff	Staff of District Judiciary	At District Head quarters through SJA

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8.	ECT_10_2024	2	Programme for Technical staffs of High Court - Hardware & software maintenance, Data Replication, Data monitoring, VC equipment, LAN connections, etc	Technical Staffs & NIC Coordinators at High court	SJA
9.	ECT_11_2024	1	Programme for Technical staffs of District Courts Hardware & software maintenance, Data Replication, Data monitoring, VC equipment, Lan connections, etc	Technical Staffs/District System Administrator/ System Officers	SJA
10.	ECT_12_2024	2	Computer Skill enhancement Programme- Level I & II	Advocate / Advocate clerk.	At District Head quarters through SJA
11.	ECT_13_2024	1	Computer Skill enhancement Programme- Level I & II	Judicial officers of District Judiciary (All cader)	At District Head quarters through SJA
12.	ECT_14_2024	1	Cyber laws & Appreciation & Handling of Digital Evidence -Refresher Programme	Judicial Officers	SJA
13.	ECT_15_2024	1	Refresher programme for Registry Staffs of High Courts	High Court Staffs	SJA
14.	ECT_16_2024	1	Ecourts Programme at All-District Headquarters	All Judicial officers of the District	At District Headquarters through SJA
15.	ECT_17_2024	2	ICT & eCourts Induction Programme for the newly recruited Civil Judges	Newly recruited Civil Judge Junior Division	SJA
16.	ECT_18_2024	2	ICT & eCourts Induction Programme for the newly recruited Direct District Judges	Newly recruited Direct District Judges	SJA

* The Mode of Training may be online or offline subject to the convenience of the respective High Courts

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Schedule-B

SPECIAL PROGRAMMES (Seminar/Workshop/Conference/Symposium etc)

SI. No.	Name	Duration	Target Group
1	Seminar/Workshop on different topics in collaboration with SLSA, West Bengal for the Secretaries of DLSA	1 Day	Secretaries of DLSA
2	Seminar / Consultation with Hon'ble Juvenile Justice Committee, High Court at Calcutta	1 Day	Principal Magistrate, JJB & other stakeholders
3	Conference on combating Labour Trafficking in collaboration with International Justice Mission	1 Day	Judicial Officers of all cadre & other stakeholders
4	Sensitization workshop in collaboration with Animal Law Centre, NALSAR University and Human Society International, India	1 Day	Magistrates of all cadre & other stakeholders
5	Seminar/Workshop/Conference under Juvenile Justice Act in collaboration with WBCPCR	1 Day	Principal Magistrate, JJB & other stakeholders
6	Symposium in collaboration with Women and Child Development and Social Welfare Development, Government of WB	1 Day	Judicial Officers of all cadre & other stakeholders
7	Symposium / Seminar in collaboration with UNICEF	1 Day	Judicial Officers of all cadre & other stakeholders
8	Judicial Colloquium on Human Trafficking with Women Safety Division, Ministry of Home Affairs, Government of India	1 Day	Judicial Officers of all cadre & other stakeholders
9	Seminar on Bail Matters	1 Day	Judicial Officers of all cadre & other stakeholders
10	Seminar on Mental Health Care	1 Day	Hon'ble Judges & Judicial Officers of all cadre